



| COMPANY | JOB TITLE |
|---------------------------|--|
| Air Canada | Director, Talent, Employee Engagement & Diversity |
| Alamos Gold Inc. | Director, Employee Experience, HR |
| ALDO | Director, Human Resources |
| Alectra Utilities | VP, Learning & Organizational Change Management |
| Allstate Insurance | Director, Employee Learning & Development |
| Altus Group | VP, Global Talent Acquisition |
| Amazon | Global Head of Human Resources |
| Apotex | Senior Director, Global Rewards |
| ATS Corporation | Director, Human Resources, Canada |
| Aviso Wealth | SVP, People & Culture |
| Bayer | Director, Talent Acceleration & Culture |
| Bethesda Services | Director, Human Resources |
| Blackbaud | Chief People & Culture Officer |
| BMO Financial | Director, Employee Technology Experience & Communications |
| Boehringer Ingelheim | Head of Compensation & Benefits |
| CAA Club Group | VP, Total Rewards |
| Campbell Soup Company | Senior Director, Talent & Organizational Effectiveness |
| Canada Energy Regulator | VP, Internal Communications & Engagement |
| Canada Life | Director, HR |
| Canada Post | National Manager, Human Resources Recruitment, Policy & Procedures |
| Canadian Tire Corporation | Vice President, Diversity, Inclusion & Belonging |
| Capital One Financial | Director, Talent Experience |
| CHRISTUS Health | System Director, Digital Employee Experience & Digital HR Transformation |



| COMPANY | JOB TITLE |
|---------------------------------|---|
| CI Financial | Chief Human Resources Officer |
| CI Global Asset Management | Head, Human Resources Business Partner |
| CIBC | Director, Employee Experience |
| CIBC | Director, Talent Acquisition |
| Cineplex | Director, Talent Management |
| Coca Cola | Global HR Director |
| Conestoga College | Development Director, Employee Experience |
| Co-operators | Senior Manager, Talent Acquisition & HR |
| CreateTO | Vice President, People & Culture |
| DailyPay | Director, Employee Experience & Culture |
| Doctors Without Borders | Director, Human Resources |
| Edelman Inc. | Director, Recruitment |
| EDF Renewables | Senior Manager, Human Resources & Employee Experience |
| EF Educational Tours | Director, People & Culture |
| Equitable Bank | Senior Director, Human Resources |
| Explore Edmonton Corporation | Director, Human Resources |
| Fairmont Chateau Whistler | Global Manager, Talent & Early Careers |
| Fasken | Senior Director, Human Resources |
| Fidelity Investments Canada | Employee Experience Director |
| Four Seasons Hotels and Resorts | Corporate Manager, People & Culture |
| G Adventures | VP, Global Talent & Culture |
| General Wire Spring Co | VP, Human Resources & Co-Owner |
| Goodlife Fitness | Vice President, People |



| COMPANY | JOB TITLE |
|--------------------------------------|---|
| GreenShield Canada | Director, Talent Management |
| GroupM | Associate Director, Learning & Organizational Effectiveness |
| Halifax Port Authority | Chief Human Resources Officer |
| Halton Region | Director, Human Resources |
| Hewlett Packard | VP, Global Head of Employee Experience |
| Hillsdale Investment Management Inc. | Vice President, Talent Acquisition & Development |
| Holcim Limited | HR Director, Culture & Talent |
| Home Capital Group | Director, Total Rewards |
| Home Depot Canada | Senior Manager, Talent Acquisition & Employment Branding |
| House of Commons of Canada | Director, Outreach, Diversity, & Inclusion |
| iA Financial | Senior Director, Employee Experience |
| IG Wealth Management | Senior Human Resources Officer |
| INNIO Group | Senior HR Director |
| Interac Corp. | Director, Talent Acquisition |
| Intuit | Canada HR Head & HR Business Partner, People & Places |
| Ipsos | Vice President, Head of Human Resources |
| J.D. Irving, Limited | Divisional Director, Human Resources |
| Jamieson Wellness | Director, Total Rewards |
| Johnson & Johnson | Head of Diversity, Equity & Inclusion, Canada |
| Kia Canada | Head of Human Resources |
| KPMG North America | Chief Human Resources Officer |
| Labatt Breweries | Senior Manager, People |
| Lafarge | Talent & Organization Development Director |
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Lakehead University

Liquor Control Board of Ontario (LCBO)

Loblaw Companies Limited

Lowe's Companies Inc.

Manulife

Maple Leaf Sports & Entertainment

McCormick & Company

McDonalds

McKesson Corporation

McMaster University

MD Financial Management

Montfort Hospital

Morneau Shepell Inc.

National Bank of Canada

Natural Resources Canada

Nature's Path Foods

Northbridge

Northland Power Inc.

Northumberland Hills Hospital

Omnicom Media Group

Ontario Lottery and Gaming Corporation

Oracle

Patagonia Inc.

JOB TITLE

VP. Human Resources

Director, Talent Acquisition

Senior Director, Talent & Culture

Director, Labour & Employee Relations

VP, Employee Experience

Senior Director, Equity, Diversity & Inclusion

Senior Director, Global Employee Engagement

Manager, People & Operations

Senior Director, Talent Management

Associate Director, Talent, Equity & Development

Vice President, Employee Experience

Chief Human Resources Officer

Senior Manager, Talent Management & Development

VP, Employee Experience Leader

Director, Employee Engagement

Director, People & Culture

VP, People & Culture Operations

Senior Manager, Total Rewards

Vice President, People, Culture & Organizational Effectiveness

Chief Diversity, Equity & Inclusion Officer

Director, People & Engagement

Director, Employee Experience & Communications

Head of Justice, Equity & Inclusion



Starbucks

| COMPANY |
|--------------------------------|
| Patra |
| PCL Constructors Canada Inc. |
| Penguin Random House |
| PepsiCo |
| Performance Auto Group |
| Prysmian Group |
| Queen's Park Village |
| RBC |
| RBC |
| Red Hat |
| Regeneron Pharmaceuticals |
| Rogers Communications |
| Rossdown Farms & Natural Foods |
| Royal Ontario Museum |
| Scotiabank |
| SE Health |
| Security Compass |
| Signet Jewelers |
| Simon Fraser University |
| Sobeys |
| Sobeys |
| Sonae Arauco |

| JOB TITLE |
|---|
| Senior Manager, Enterprise Total Rewards |
| Senior Manager, HR Program Development Systems |
| Director, Employee Experience |
| Global Total Rewards Leader |
| Director, Employee Service |
| Senior Manager, Human Resources, Canada |
| Chief Human Resources Officer |
| Senior Director, Employee Experience |
| Senior Director, HR |
| HR Director |
| Director, Global Talent Brand Strategy & Employee Experience |
| Director, Talent Acquisition |
| Director, People & Culture |
| Chief Human Resources Officer |
| Director, Total Rewards |
| Senior Director, Culture & Employee Experience |
| Chief People Officer & Chief Culture Officer |
| Talent Acquisition Partner |
| Director, Talent Acquisition & Executive Recruitment |
| Director, Employee Experience & Planning |
| Talent Acquisition Lead, Diversity, Equity, Inclusion & Human Resources |
| Chief Human Resources Officer |
| Director, Inclusion & Diversity |



| COMPANY | JOB TITLE |
|--|---|
| Sun Life Financial | AVP, HR Digital Employee Experience |
| Sun Life Financial | AVP, Talent Acquisition |
| Suncor | Director, HR Services Development, Systems & Integration |
| Symcor | Vice President, Total Rewards & Human Resources Technology |
| TD Bank | Assistant VP, Diversity, Human Resources Research & Employee Experience Analytics |
| The Independent | Principal Advisor, Human Resources Tech, Analytics & Operations |
| Thomson Reuters | Senior Director, Digital Employee Experience |
| Toronto Hydro-Electric System Ltd. | Director, Organizational Effectiveness |
| Toronto International Film Festival (TIFF) | VP, People & Culture |
| Toronto Star Newspapers Ltd. | Head of People & Culture |
| Toronto Transit Commission | Director, HR Strategy & Client Services |
| TransAlta | Executive VP, People, Talent & Transformation |
| UnitedHealth Group | Senior Director, Employee Experience & Talent Strategy |
| University of Toronto Press | Vice President, HR |
| Venterra Living | Director, Employee Experience, Canada |
| VIA Rail Canada | Director, Specialist, Organizational Development |
| Wajax Corporation | People Experience Director |
| WESCO International, Inc. | Manager, Human Resources, Canada, USA |
| WestJet | Program Manager, Talent Management |
| World Vision | Chief People Officer |
| Xerox Corporation | Global Head, Human Resources |
| York University | Director, People Planning & Recruitment |
| Zeidler Architecture | National HR Director |



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Upcoming Events in this Market Segment



Spring 2025